

Recap: Last Class

- Intuitive ideas behind representing words as vectors
- Distributional Hypothesis
- Basic ideas behind TF-IDF weighting
- Basic ideas behind Word2Vec
 - Difference between CBOW and Skip-gram
 - Practical challenges
- Know where your embeddings came from and how they were made



This class

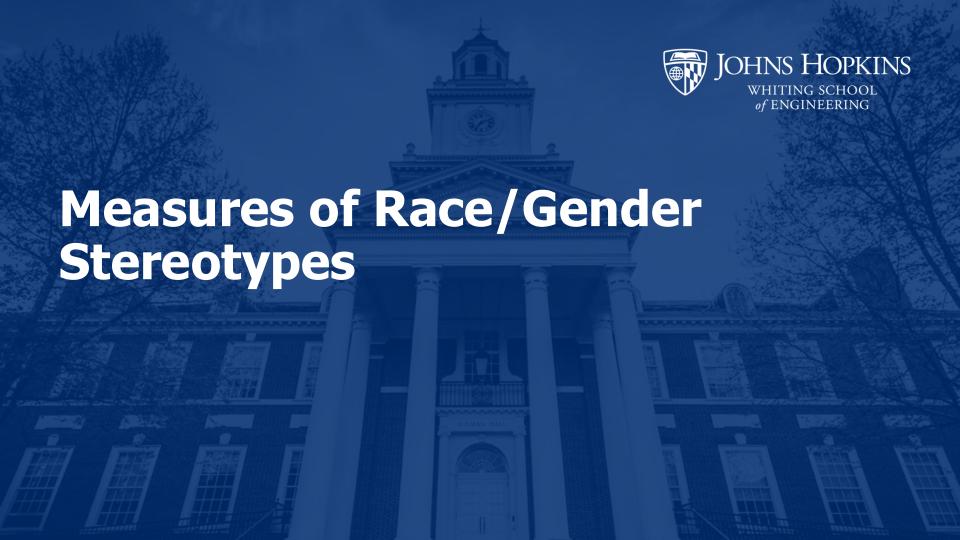
Applications

- o How do we use these embeddings for text analysis?
 - Types of questions we can ask (occupational stereotypes, changes over time)
 - Methods for embedding operations

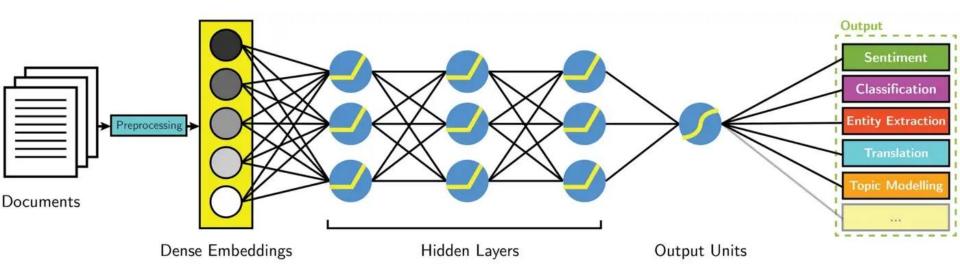
Evaluation

o How do we know when embeddings actually capture the content we want?





Common Use Case for Word Embeddings: Input into neural models





Man is to Computer Programmer as Woman is to **Homemaker? Debiasing Word Embeddings**

Extreme she occupations

-	1 1	
	hamamal	FOR
1.	homemal	ZEI

4. librarian

7. nanny

10. housekeeper

2. nurse

5. socialite

8. bookkeeper

11. interior designer

3. receptionist

6. hairdresser

9. stylist

12. guidance counselor

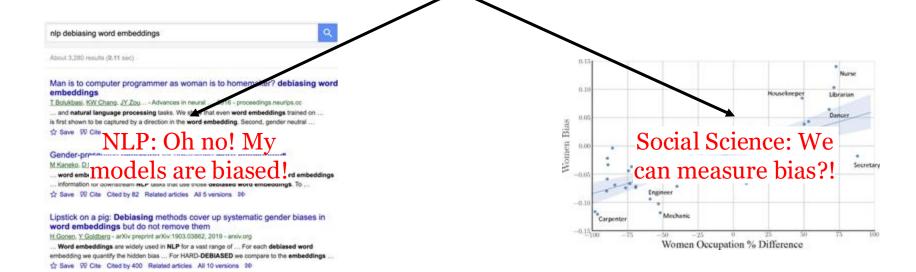
Extreme he occupations

- 1. maestro
- 4. philosopher
- 7. financier 8. warrior
- 10. magician

- 2. skipper
- 5. captain
- 11. figher pilot

- 3. protege
- 6. architect
- 9. broadcaster
- 12. boss

Man is to Computer Programmer as Woman is to Homemaker? Debiasing Word Embeddings



How do we measure similarity between gendered words and stereotype words?

- "Programmer" is more similar to "man"; "homemaker" is more similar to "woman"
- We already built embeddings (last class), we just need a measure of distance

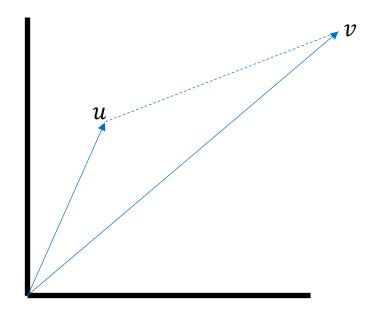


Word Embedding Similarity

Euclidean distance

$$\sqrt{(u_1 - v_1)^2 + (u_2 - v_2)^2 \dots} - ||u - v||_2$$

Negate to get a similarity function





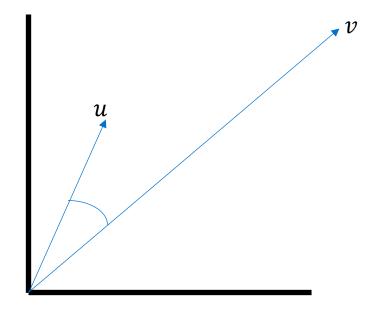
Word Embedding Similarity

Cosine Similarity

$$\frac{u \cdot v}{||u||||v||}$$

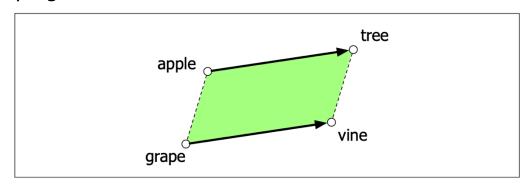
Recall: Skip-gram objective function

$$P(w_{t+j}|w_t) = P(o \mid c) = \frac{\exp(u_o^T v_c)}{\sum_{i=1}^{V} \exp(u_i^T v_c)}$$



How do we measure similarity between gendered words and stereotype words?

- Vector arithmetic for analogies:
 - "King" "man" + "woman" = "queen"
 - o "computer programmer" "man" + woman = "homemaker"



- Key idea:
 - There is a gender subspace



tote treats subject heavy commit game
browsing sites seconds slow arrival tactical
crafts identity
trimester tanning user parts drop reel firepower
ultrasound busy hoped command
housing caused ill rd scrimmage
modeling beautiful
sewing dress dance letters nuclear yard
pageant earrings divorce ii firms seeking ties guru buddy
sassy breasts pearls vases frost vi governor sharply rule
homemaker dancer roses folks friend pal brass buddies burly
priest mate beard

trimester tanning user parts drop reel firepower
hoped command
housing caused ill rd scrimmage
looks builder drafted
hay quit brilliant genius
seeking ties guru cocky journeyman
buddy
sassy breasts pearls vases frost vi governor sharply rule
homemaker dancer roses folks friend pal brass buddies burly
homemaker dancer roses folks friend pal brass buddies burly
homemaker babe

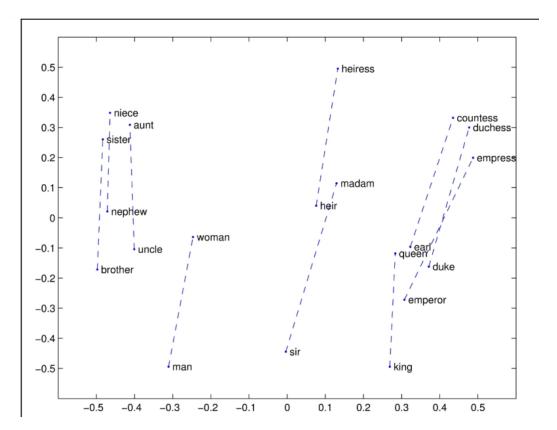
- Disclaimers:
 - Project embeddings onto he-she direction

How do we measure similarity between gendered words and stereotype words?

- "Programmer" is more similar to "man"; "homemaker" is more similar to "woman"
 - o "Oh man"
 - "Man the station"
 - "Programmer" co-occurs more often with "man the station" than "homemaker" – not clearly indicate of gender bias



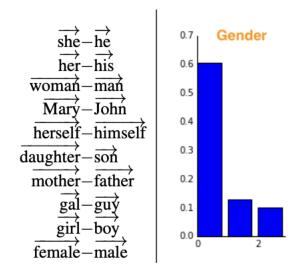
Relational properties of the GloVe vector space (Pennington et al., 2014)





Identify gender subspace: Pairs words + PCA

- Principle Component Analysis
 - Identify directions of greatest variance
- First PCA eigenvector explains most of the variance:
 - Consider this component to be the gender (bias) subspace



[In actual formulations, defined gender subspace based on difference from mean of vectors rather than individual vector pairs]



Man is to Computer Programmer as Woman is to Homemaker?

- How do we use this "gender subspace"?
 - Original paper: debias embeddings
 - Follow up work:
 - "De-biasing" isn't maintained across different ways of measuring bias [Gonen and Goldberg 2019]
 - Not clear that de-biasing does anything if you are using embeddings in downstream model
 - Social science applications:
 - Measuring associations between words
 - Follow-up work also offers different ways of defining the subspace

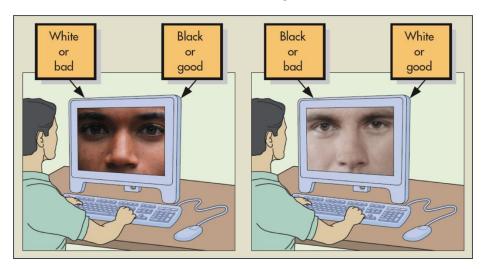


Gonen, Hila, and Yoav Goldberg. "Lipstick on a Pig: Debiasing Methods Cover up Systematic Gender Biases in Word Embeddings But do not Remove Them." NAACL. 2019.

Alternative "Bias" Metric: Word Embedding Association Test (WEAT)

 Origins: Implicit Association test in psychology measures how quickly you associate unpleasant/pleasant stimuli with Black/white (African American/European American)

names or faces





Caliskan, Aylin, Joanna J. Bryson, and Arvind Narayanan. "Semantics derived automatically from language corpora contain human-like biases." *Science* 356.6334 (2017): 183-186.

WEAT Formulation

- X,Y two sets of target words of equal size
 - X = {programmer, doctor}, Y = {homemaker, nurse}
- A,B the two sets of attribute words
 - o A = {man, he}; B = {woman, she}

$$s(X,Y,A,B) = \sum_{x \in X} s(x,A,B) - \sum_{y \in Y} s(y,A,B)$$

Where $s(w, A, B) = mean_{a\varepsilon A} cos(\vec{w}, \vec{a}) - mean_{b\varepsilon B} cos(\vec{w}, \vec{b})$

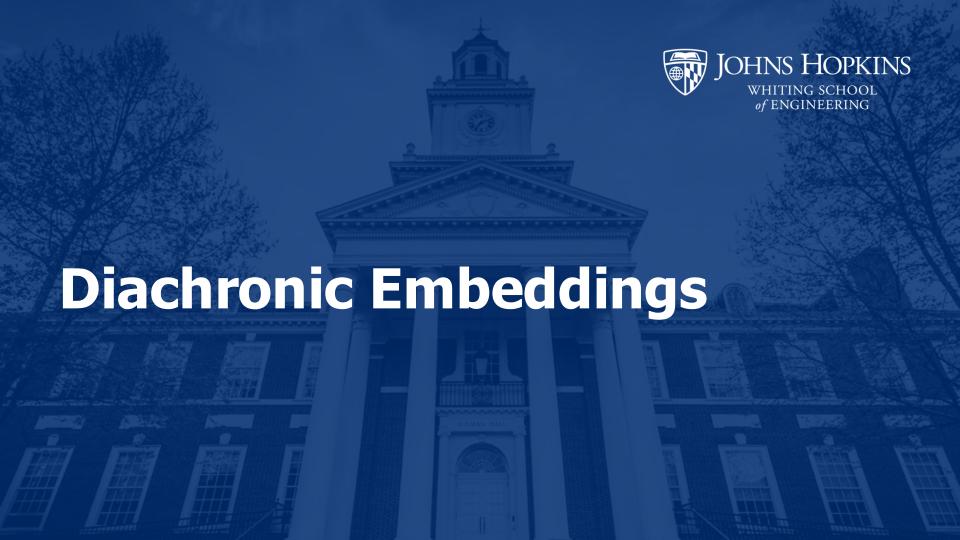


Paper results

Using WEAT metrics, bias in embeddings replicates bias found in humans using IAT

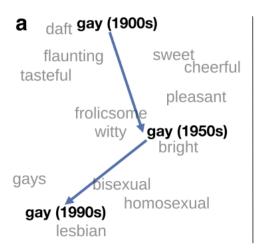
Toward would		Original finding			Our finding				
Target words	Attribute words		N	d	P	N _T	N _A	d	P
Flowers vs. insects	Pleasant vs. unpleasant	(5)	32	1.35	10 ⁻⁸	25 × 2	25 × 2	1.50	10 ⁻⁷
Instruments vs. weapons	Pleasant vs. unpleasant	(5)	32	1.66	10 ⁻¹⁰	25 × 2	25 × 2	1.53	10 ⁻⁷
European-American vs. African-American names	Pleasant vs. unpleasant	(5)	26	1.17	10 ⁻⁵	32 × 2	25 × 2	1.41	10 ⁻⁸
European-American vs. African-American names	Pleasant vs. unpleasant from (5)	(7)	N	ot applic	able	16 × 2	25 × 2	1.50	10-4
European-American vs. African-American names	Pleasant vs. unpleasant from (9)	(7)	N	ot applic	able	16 × 2	8 × 2	1.28	10 ⁻³
Male vs. female names	Career vs. family	(9)	39k	0.72	<10 ⁻²	8 × 2	8 × 2	1.81	10 ⁻³
Math vs. arts	Male vs. female terms	(9)	28k	0.82	<10 ⁻²	8 × 2	8 × 2	1.06	.018
Science vs. arts	Male vs. female terms	(10)	91	1.47	10 ⁻²⁴	8 × 2	8 × 2	1.24	10 ⁻²
Mental vs. physical disease	Temporary vs. permanent	(23)	135	1.01	10 ⁻³	6 × 2	7 × 2	1.38	10 ⁻²
Young vs. old people's names	Pleasant vs. unpleasant	(9)	43k	1.42	<10 ⁻²	8 × 2	8 × 2	1.21	10 ⁻²

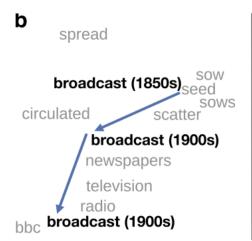


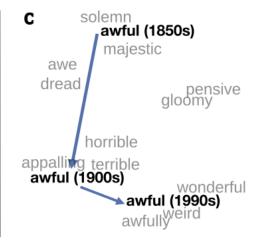


Diachronic Embeddings (Sociolinguistics)

 Core question in understanding cultural and language evolution: how do words change meaning over time?









Compute word2vec embeddings for large text corpora divided by decade

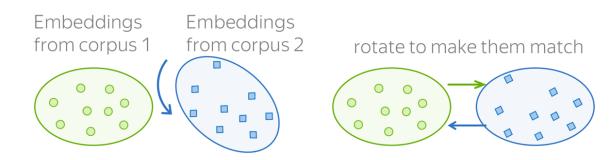
Name	Language	Description	Tokens	Years	POS Source
ENGALL	English	Google books (all genres)	8.5×10^{11}	1800-1999	(Davies, 2010)
ENGFIC	English	Fiction from Google books	7.5×10^{10}	1800-1999	(Davies, 2010)
COHA	English	Genre-balanced sample	4.1×10^{8}	1810-2009	(Davies, 2010)
FREALL	French	Google books (all genres)	1.9×10^{11}	1800-1999	(Sagot et al., 2006)
GERALL	German	Google books (all genres)	$4.3 imes 10^{10}$	1800-1999	(Schneider and Volk, 1998)
CHIALL	Chinese	Google books (all genres)	6.0×10^{10}	1950-1999	(Xue et al., 2005)

- Aggregate data by decades
- Train word embeddings on each decade (skip-gram with negative sampling)
 - Problem! Embedding spaces are not aligned!



Problem: Embedding spaces are not aligned

- Training is a stochastic process conducted on different data sets
 - Our optimization function is about relationship between vectors, not exact values
- We expect relationships between embeddings to be similar for most words (in different decades) but exact learned embedding space may differ





Procrustes Alignment Method

Define W_t as the VxD matrix of embeddings for decade/time t. [V=vocabulary size, D=embedding size]

To align W_{t+1} to W_t , we solve:

$$\|\mathbf{A}\|_{F} \equiv \sqrt{\sum_{i=1}^{m} \sum_{j=1}^{n} |a_{ij}|^{2}}$$

"Frobenius norm": the transformation must minimize the difference between elements of W_t and W_{t+1}



preserved in

transformation

Procrustes Alignment Method

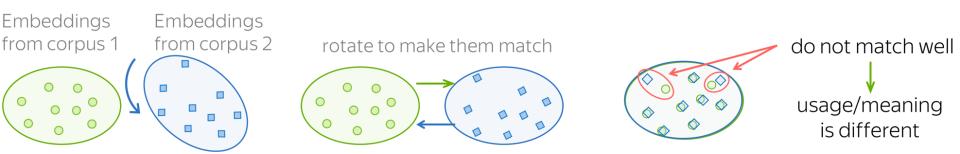
Define W_t as the VxD matrix of embeddings for decade/time t. [V=vocabulary size, D=embedding size] To align W_{t+1} to W_t , we solve:

$$argmin_{Q^TQ=I}||W_{t+1}Q - W_t||_F$$

Solution:

- Compute $U\Sigma V^T = SVD(W_{t+1}^T W_t)$
- $Q = UV^T$

Mismatches after alignment indicate semantic change



- We can compute distance between embeddings across aligned corpora
- We can also compute similarities between pairs of embeddings (e.g. ["awful", "majestic"]; ["awful", "terrible"] without alignment

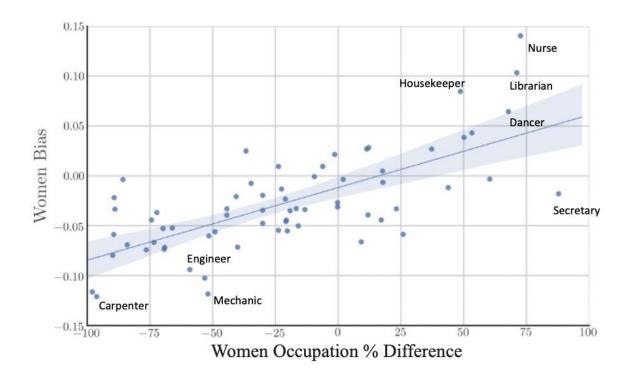


Occupation Stereotypes over time

- Three word lists:
 - Words to representing gender
 - Words representing ethnicity (White, Asian, Hispanic; last names)
 - Occupation and adjective words
- Methods:
 - Average vectors in gender/ethnicity group
 - Compute average Euclidean distance between each group vector and each vector in occupation/adjective words
 - Take the difference of these averages between two groups (e.g. are "men" vectors closer to "programmer" than "women" vectors?) as the "relative norm difference" or "embedding bias"

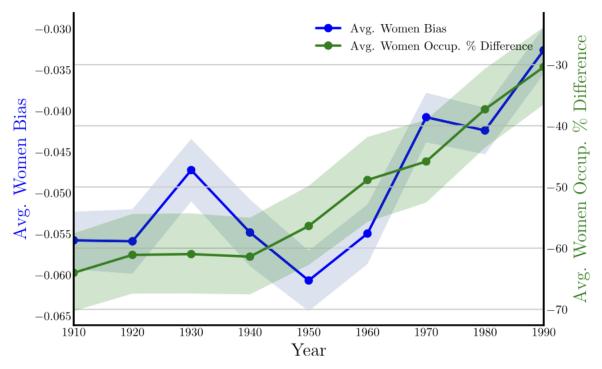


Validation: comparison with censusreported occupations





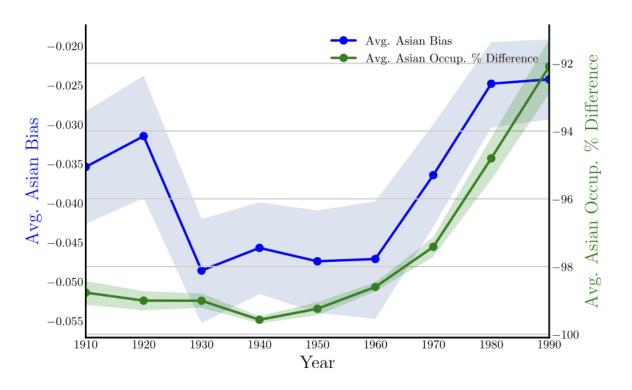
Comparison with census reports over time (gender)



- Blue: bias score from embeddings (more positive indicates stronger association with women)
- Green: % of difference in women and men in the same occupations

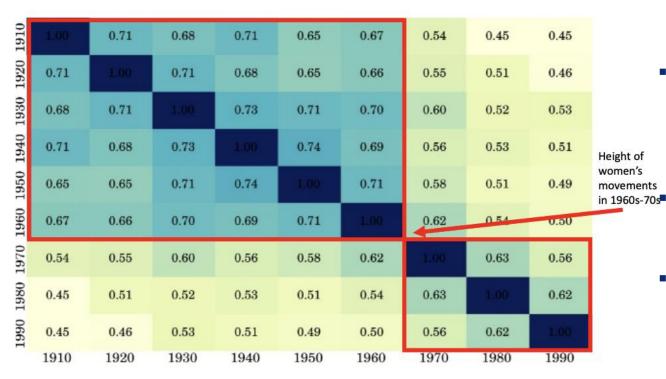


Comparison with census reports over time (ethnicity)





Adjectives co-occurring with women over time



- Study how description of women (adjectives) changed over time
- Correlations between distance between women-embeddings and adjective embeddings

Highest correlations are between adjacent decades

 Weakest correlation is 1960s-1970s corresponding with women's movement

Break







Evaluation

- We're using embeddings for analyzing data sets
- How do we know that the embeddings we trained are meaningful?
- How much do decisions like embedding model (word2vec-CBOW, word2vec-skipgram, fasttext), similarity metric, or seed words (man/woman) matter?



Evaluation: Intrinsic Metrics of Embedding Quality

- Test performance on similarity; correlation between an algorithm's word similarity scores and word similarity ratings assigned by humans
 - WordSim-353 (Finkelstein et al., 2002): is ratings from 0 to 10 for 353 noun pairs; for example (plane, car) had an average score of 5.77.
 - SimLex-999 (Hill et al., 2015): more difficult dataset that quantifies similarity (cup, mug) rather than relatedness (cup, coffee), and including both concrete and abstract adjective, noun and verb pairs
 - TOEFL dataset (Landauer and Dumais, 1997): 80 questions, each consisting of a target word with 4 additional word choices; the task is to choose which is the correct synonym
- Data sets that incorporate context, such as sentence-level similarity (Huang et al., 2012; Pilehvar and Camacho-Collados, 2019)
- Analogy tasks (Turney and Littman, 2005)



Evaluation: Extrinsic Metrics of Embedding Quality

- Performance on downstream task when using embeddings in an NLP model
 - Useful for NLP models, less obviously indicative of analysis reliability
- Comparisons with external data
 - Occupation statistics from the census
 - Crowd-sourced annotations of stereotypes (note that we can crowd-source current stereotypes but it's hard to crowd-source historical ones)



Evaluation: Capacity to capture social variables

- Do word embeddings reflect beliefs about people?
 - E.g. race and gender stereotypes
 - Dimension-level: how well do embeddings capture beliefs about gender relative to race?
 - Belief-level: how well do embeddings capture beliefs about potency (strength) of "children" vs "thugs"?

Methods

- Collect survey data from Amazon Mechanical Turk
 - Limiting assumption, how do we know if the survey data is reliable?

Evaluation: Specific Experimental Design Decisions

- Corpus/Embedding Selection
- Dimension Selection
 - Dimension-inducing word set
 - Methodology (average embeddings, PCA, etc)
- Word Position Measurement
 - E.g. projection, vector similarity metrics

What approaches work best? How much do these choices matter?



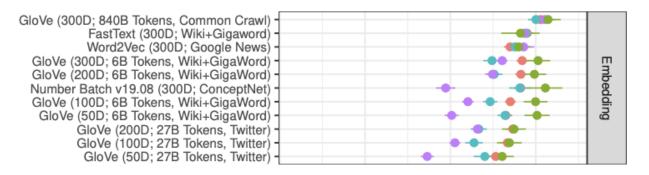
Design Choices

Measure	Normalized?	Position Measure	Direction-Specification	Multiclass
Ethayarajh et al. (2019)	N	$rac{\langle w,b angle}{ b }$	Same as Bolukbasi et al. (2016)	N
Kozlowski et al. (2019)	Y	$rac{\langle w,b angle}{ b w }$	$\sum_{p_i \in P} \frac{p_{i,l} - p_{i,r}}{ P }$	N
Bolukbasi et al. (2016)	Y	$rac{\langle w,b angle}{ b w }$	$SVD\left(c\left(p_{i,j}-\mu_{p_{ij}} p_i\in P\right)\right)$	N
Swinger et al. (2019)	Y	$\frac{\operatorname{avg}_{p_i \in P} \frac{\langle w, p_{i,l} \rangle}{ w p_{i,l} }}{\operatorname{avg}_{p_i \in P} \frac{\langle w, p_{i,r} \rangle}{ w p_{i,r} }} -$	N/A	Y
Garg et al. (2018)	Y	$ w\!-\!b_r \!-\! w\!-\!b_l $	$b_l := \sum_{p_i \in p_r} rac{p_i}{ P }$	Y



Results

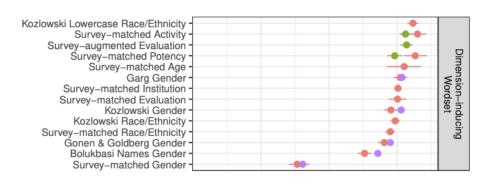


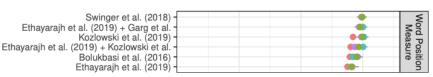


- [Generally embedding results do correlate with survey results]
- Selection of embedding model can decrease correlation with survey results
- Less variation for 300D embeddings
- No embedding model is universally the best



Results

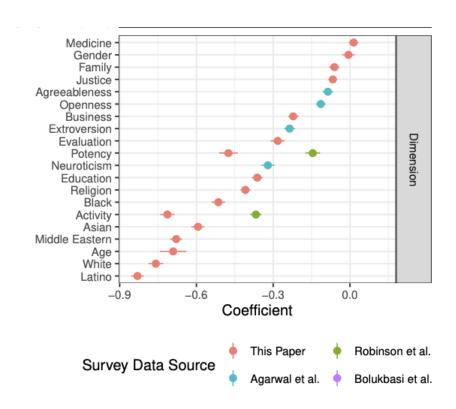




- Selection of dimension-inducing words doesn't really matter (though you could make a particularly bad choice) [Note that other work has found more variance]
- Choice of position measure (e.g. similarity metric) has almost no effect

Results

 Correlations for some dimensions (e.g. gender) are much stronger than for others (e.g. race)!





Recap

- Example applications:
 - Measuring bias (gender bias / occupational stereotypes)
 - Measuring change in word meanings over time
 - Measuring stereotypes over time
- Embedding manipulation:
 - Cosine similarity, Euclidean distance
 - Gender subspace
 - Averaging keywords
- Evaluations:
 - Analogy tasks, similarity benchmarks, extrinsic metrics
 - Comparisons with hand-curated analyses or benchmarks
 - Comparisons with survey or crowd-sourced data



References

- Jurafsky&Martin 6.11-6.13 https://web.stanford.edu/~jurafsky/slp3/6.pdf
- Bolukbasi, Tolga, et al. "Man is to computer programmer as woman is to homemaker? debiasing word embeddings." Advances in neural information processing systems 29 (2016).
- Hamilton, William L., Jure Leskovec, and Dan Jurafsky. "Diachronic Word Embeddings Reveal Statistical Laws of Semantic Change." ACL. 2016.
- Garg, Nikhil, et al. "Word embeddings quantify 100 years of gender and ethnic stereotypes." *Proceedings of the National Academy of Sciences* 115.16 (2018): E3635-E3644.
- Joseph, Kenneth, and Jonathan Morgan. "When do Word Embeddings Accurately Reflect Surveys on our Beliefs About People?." ACL. 2020.



Man

- defining sets D_1 , D_2 ... D_n
 - \circ E.g. $D_1 = \{\text{he, his, man, guy, boy}\}; D_2 = \{\text{she, hers, woman, gal, girl}\}$

$$\mu_i := \sum_{w \in D_i} ec{w}/|D_i|$$
 Take center vector of set

$$\mathbf{C} := \sum_{i=1}^{n} \sum_{w \in D_i} (\vec{w} - \mu_i)^T (\vec{w} - \mu_i) / |D_i|.$$
 Take center vector of set

- defining sets $D_1, D_2 \dots D_n$
 - \circ E.g. $D_1 = \{\text{he, his, man, guy, boy}\}; D_2 = \{\text{she, hers, woman, gal, girl}\}$



Word Embedding Similarity

